



NGUYEN DUC HUY

Associate

Email

huy.nguyen@apolatlegal.com

LANGUAGE

Vietnamese

English

MAIN PRACTICE

Dispute Resolution

Employment

International Commercial & Trade

EDUCATION

**University of Economics and
Law:** LLB Economic Law

Vietnam Judicial Academy:
Lawyer training course

BIOGRAPHY

Huy Nguyen joined Apolat Legal in 2022, where he supports Partners in legal consultancy and dispute resolution activities. Before joining Apolat Legal, Huy Nguyen gained valuable experience by assisting lecturers at the University of Economics and Law, Vietnam National University, Ho Chi Minh City, in teaching and researching specialized legal issues. This experience provided him with a solid foundation of knowledge to advance in his professional career.

PRACTICE FOCUS

Huy Nguyen is currently supporting Apolat Legal's Partners in various professional tasks, with a primary focus on the fields of civil, labor, and commercial business.

REPRESENTATIVE LEGAL MATTERS

- Successfully participated in appealing an administrative penalty decision for tax violations imposed on a foreign-invested enterprise;
- Assisted a client in resolving a dispute with a Chinese partner at the Vietnam International Arbitration Center (VIAC);
- Provided consulting support to a State-owned enterprise in

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resolving a land lease dispute within an industrial park;

- Offered regular consulting services to subsidiaries in Vietnam of one of Japan's largest telecommunications corporations.
- Successfully mediated numerous labor disputes at the Court.

PUBLICATIONS

- Author, Determining occupational accidents when working from home in Vietnam, HRD Asia, (2024);
- Co-author, The Dispute Resolution Review – Vietnam Chapter (2023);
- Co-author, Non-compete agreement in employment relationship by regulations of some countries and recommendations for Vietnam, VNUHCM Journal of Economics, Business and Law (STDJELM), Vol.6 No.3 (2022);
- Co-author, Applying the Blue Pencil Doctrine to non-compete agreements in employment relationship by U.S laws, Young Lawyers Journal – University of Economics and Law, Vol.6 (2022);
- Co-author, “De facto director” and “Shadow director” under foreign jurisdictions and recommendations for Vietnam, Students and The Law Journal – University of Economics and Law, Vol.11 (2021);
- Author, Bailment of ashes at pagodas and related legal issues – Perspective from Ky Quang 2 Pagoda case, Young Lawyers Journal – University of Economics and Law, Vol.3 (2021).